

Strategic plan

This document is containing the strategic plan of the Government Tenders Department for the years (2012-2014) in addition to strategic orientations and objectives based on the Vision, Mission, and in line with the values of the Department . The last section here to also include the operational action plans of the Directorates and units of the Department for the year 2012.

Responsibility:

- The commitment of senior management to make decisions on the strategic plan, review and ensure the implementation and provide the resources needed.
- Responsibility of the Strategic Plan preparation and follow up the implementation is assumed by the section of research and development/ Directorate of information and electronic management, and in full coordination with all directorates and units of the department.

1. Preparation of the Strategic Plan:

- ☒ Every three years, the department shall prepare a strategic plan for the next three years and shall be reviewed annually according to the outputs of the follow-up report and evaluation of the level of achievement and the implementation of the Strategic Plan. The section of research and development Will be responsible for the coordination between all directorates and units for the preparation of this plan.

2. Follow-up and evaluation:

- ☒ Semi-annually, the section of research and development, in coordination with all directorates and units, shall measure, review and assess the level of the application and the completion of the strategic plan.

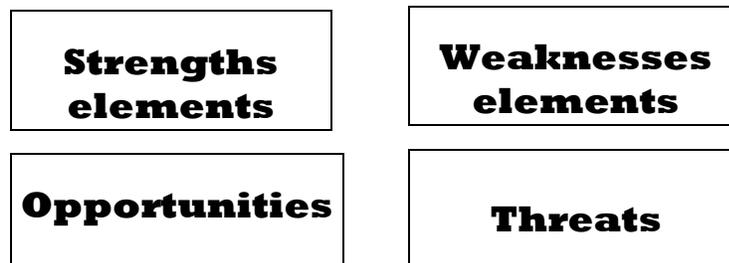
3. Review and amendment of the Strategic Plan:

- ☒ Annually, the section of research and development in coordination with all directorates and units of the department and under the supervision of the Director- General, shall review the Strategic Plan to make sure all items are affected by all changes and developments and continue meeting its requirements.
- ☒ In this review, the level of actual achievement, identification of deviations and reasons and identification of proposed remedial actions should be assessed. Amendment and development of the strategic plan should be made accordingly.

Analysis of the internal and external environment of work (Strengths, weaknesses, opportunities and threats).

The essential step for the formulation of the strategic plan at the department level will be taken through the study and analysis of internal and external factors of work environment, and the identification of the strengths and weaknesses, opportunities and threats (SWOT).

The process of analyzing the internal environment is the process of examining and analyzing the factors of the functions, activities and resources in order to identify the elements of the internal strengths and weaknesses to enable the department to maximize its strengths and address weaknesses and to work efficiently to exploit the opportunities available and to deal with the threats in the external environment.



- **Strength elements:** Are the administrative capacity and efficiency of the organization and the ability to attain the best economic achievements, namely, the existence of the strengths in the organizational structure of the department. The availability of financial, human and technological resources and the excellent efficiency for the management of these resources are the key factors in building a strong and attractive business environment.
- **Weaknesses elements:** They usually are the weak capacity of the Department to make appropriate decision or weakness in the resources available (human, financial) or infrastructure, in addition to the low level of efficiency needed for the management of such resources.

The process of analyzing the external environment of the department means to explore social, economical, political, technological and cultural factors and variables, in order to identify opportunities and threats in the external environment, and recognize the sources and components of these opportunities and threats, by dividing them into sub-components or parts and understand the relationships of mutual impact among them.

The analysis of the external environment helps producing a wider image of the threats surrounding as a first step to take the necessary preventive measures for facing this threat and mitigate its effects. It also assists in the design of procedures and strategies needed to exploit the opportunities available in manner would have a positive impact on the achievement of its objectives.

- **Opportunities:** Facts and realities existing in the external work environment of the department during a specified period of time from which, many tangible and intangible benefits would be generated, if they were invested properly.
- **Threats:** The potential events which, if they showed up would cause real damage to the department. Threats would not necessarily be present, but certain indicators and trends exist in the external environment may point to the possibility of the emergence of such threats very soon or far away.

Accordingly, and after an analytical study of the internal and external aspects of work environment of the Government Tenders Department have been made, the results were as follows:

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|-------------------------------|
| Strengths elements |
| Opportunities |

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|--------------------------------|
| Weaknesses elements |
| Threats |

Strengths:

- Support of senior management and the desire to bring about positive change.
- Contribution of department in the amendment of regulations and legislations governing the operation of the construction sector and building activities in the Kingdom.
- Existence of qualified human cadres.
- Existence of advanced electronic infrastructure.

Weaknesses:

- Shortage of qualified human cadres prepare for some sites.
- Lack of full independence of the financial department in (GTD) of the Ministry of Public Works and Housing.
- Inexistence of separate appropriate building for GTD.
- Inadequate financial allocation for department development and improvement.

Opportunities:

- High expectations of customers.
- Participation in The Award of King Abdulla II for excellence in government performance and transparency.
- Selection of GTD as procurement agent for the U.S millennium challenge corporation and the projects funded by grants from the institution, and the estimated as \$ 276 million.
- Chairman of the negotiating team for Jordan to join the government procurement agreement of the organization of the world trade.

Threats:

- The jurisdictions given to departments and government authorities do influence the scope of the department work.
- Inadequate financial allocations earmarked for the department.
- The continuing short fall in human resources because of assignment to retire and not to allow the appointment.
- Trend to merge the different procurement departments in one department (works & engineering services, supplies, medicines and medical supplies).

Vision, Mission and Values of the Government Tenders Department

Vision:

- **Efficient and transparent government procurements.**

Mission:

- **Management of tendering procurement for works procedures and engineering services with transparency, equal and fair opportunities to all qualified Bidders and the development of legislation, governing to government tenders.**

Values:

- **Efficiency and excellence in the institutional work**
- **Transparency and accountability**
- **Justice.**

National objectives that contribute to the Government Tenders Department to achieve:

- 1. Increasing the efficiency of the government and the activation of the Accountability and performance measurement of governmental.**
- 2. Stimulation of business environment and investment.**
- 3. Enable and support the efficiency of the Jordanian citizens by providing the Necessary skills to enter the labor market.**
- 4. Stimulation of economic growth and moving forward in major infrastructure projects.**
- 5. Improving the level and quality of government services provided to citizens.**

Strategic objectives for The Government Tender Department:

- 1. Modernization of legislation governing the work of the department.**
- 2. Development of performance and building capacity.**
- 3. Contributing to the development and organization of the Jordanian construction sector.**
- 4. Control the work of None-Jordanian companies in the Jordanian construction sector.**
- 5. Announcing and awarding the central tenders electronically transparently and fair.**
- 6. Developing a mechanism for studying modifications of construction materials prices.**